

# LOUIS CRUISE LINES

## DECK & ENGINE PAYSCALE 2008

### NON - DOMS

1	2	3	4	5	6	7	8	9	
Entry Level Salary Scale	Annual Increment	Basic Wages 2007	Annual leave 3 days p.m.	Holidays 72 hrs p.m.	Fixed O.T. 120 hrs p.m.	TOTAL USD	HOURLY O.T. Rate	Bonus	TOTAL EARNINGS

#### Deck Department

MASTER	6000-8000	400,000	2435,43	243,54	1245,39	2075,65	6000,00	17,30	6000,00
STAFF CAPTAIN	4900-5900	200,000	1988,93	198,89	1017,07	1695,11	4900,00	14,13	4900,00
CHIEF OFFICER	4300-4800	100,000	1745,39	174,54	892,53	1487,55	4300,00	12,40	4300,00
2ND OFFICER	3700-4100	80,000	1501,85	150,18	767,99	1279,98	3700,00	10,67	3700,00
APPRENTICE DECK OFFICER			527,68	52,77	269,83	449,72	1300,00	3,75	1300,00
RADIO OFFICER			1339,49	133,95	684,96	1141,61	3300,00	9,51	3300,00
BOATSWAIN	1450-1650	40,000	588,56	58,86	300,97	501,62	1450,00	4,18	1450,00
ASST. BOATSWAIN	1200-1400	20,000	487,09	48,71	249,08	415,13	1200,00	3,46	1200,00
A / B # QUARTER MASTER #									
FIRE PATROL	1100-1200	20,000	446,50	44,65	228,32	380,54	1100,00	3,17	1100,00
O / S	800-900	20,000	324,72	32,47	166,05	276,75	800,00	2,31	800,00
CARPENTER # TILER #									
UPHOLSTERER	1400-1600	40,000	568,27	56,83	290,59	484,32	1400,00	4,04	1400,00
ASST. CARPENTER	1100-1200	20,000	446,50	44,65	228,32	380,54	1100,00	3,17	1100,00
SECURITY OFFICER	1600-1800	40,000	649,45	64,94	332,10	553,51	1600,00	4,61	1600,00
SECURITY SUPERVISOR	1300-1500	40,000	527,68	52,77	269,83	449,72	1300,00	3,75	1300,00
SECURITY GUARD	1100-1200	20,000	446,50	44,65	228,32	380,54	1100,00	3,17	1100,00
INCINERATOR	800-900	20,000	324,72	32,47	166,05	276,75	800,00	2,31	800,00
DOCTOR			933,58	93,36	477,40	795,67	2300,00	6,63	5% com.
NURSE			405,91	40,59	207,57	345,94	1000,00	2,88	2% com.

#### Engine Department

CHIEF ENGINEER	5900-7900	400,000	2394,84	239,48	1224,63	2041,06	5900,00	17,01	5900,00
STAFF ENGINEER	4900-5900	200,000	1988,93	198,89	1017,07	1695,11	4900,00	14,13	4900,00
2ND ENGINEER	4000-4500	100,000	1623,62	162,36	830,26	1383,77	4000,00	11,53	4000,00
3RD ENGINEER/HOTEL ENG.	3500-3900	80,000	1420,67	142,07	726,48	1210,80	3500,00	10,09	3500,00
APPR. ENGINE OFFICER			527,68	52,77	269,83	449,72	1300,00	3,75	1300,00
ENGINE FOREMAN	1400-1600	40,000	568,27	56,83	290,59	484,32	1400,00	4,04	1400,00
FITTER	1400-1600	40,000	568,27	56,83	290,59	484,32	1400,00	4,04	1400,00
WIPER	800-900	20,000	324,72	32,47	166,05	276,75	800,00	2,31	800,00
ELECTRONIC ENGINEER			1217,72	121,77	622,70	1037,83	3000,00	8,65	3000,00
ELECTRICIAN	1400-1600	40,000	568,27	56,83	290,59	484,32	1400,00	4,04	1400,00
ASST. ELECTRICIAN	1100-1200	20,000	446,50	44,65	228,32	380,54	1100,00	3,17	1100,00
A / C ENGINEER	4000-4500	100,000	1623,62	162,36	830,26	1383,77	4000,00	11,53	4000,00
ASST. A / C ENGINEER			405,91	40,59	207,57	345,94	1000,00	2,88	1000,00
PLUMBER	1400-1600	40,000	568,27	56,83	290,59	484,32	1400,00	4,04	1400,00
ASST. PLUMBER	1100-1200	20,000	446,50	44,65	228,32	380,54	1100,00	3,17	1100,00
ENGINE STOREKEEPER	1200-1400	40,000	487,09	48,71	249,08	415,13	1200,00	3,46	1200,00

Above values are all in US \$

1. Position Title
2. Monthly Basic Pay for 40 hour per week
3. Monthly compensation for 3 days vacation pay (based on Basic pay)
4. Saturdays/Sunday and Holiday Allowance (72 hours per month)
5. Monthly supplemental Overtime compensation for 120 hours Guaranteed fixed overtime per month
6. Monthly total guaranteed pay for 365 hours of work per month
7. Hourly overtime rate
8. Monthly Bonus/commission
9. Guaranteed monthly earnings

# LOUIS CRUISE LINES

## HOTEL / PURSER'S DEPARTMENT 2008

### NON - DOMS

1	2	3	4	5	6	7	8	9	10	11
Entry Level Salary scale	Annual Increment	Basic Wages 2006	Annual leave 3 days p.m.	Holidays 72 hrs p.m.	Fixed O.T. 120 hrs p.m.	TOTAL USD	HOURLY O.T. Rate	Guarantee Graduities	TOTAL EARNINGS	
<b>COMMON</b>										
HOTEL MANAGER	5,500-7,500	400,00	2232,48	223,25	1141,61	1902,68	5500,00	15,86		5500,00
F&B MANAGER	4,000-5,000	200,00	1623,62	162,36	830,26	1383,77	4000,00	11,53		4000,00
GUEST RELATION MANAGER/RECEPT. MGR	2300-3500	240,00	933,58	93,36	477,40	795,67	2300,00	6,63		2300,00
ASST. GRM/SENIOR RECEPTIONIST	1600-2100	100,00	649,45	64,94	332,10	553,51	1600,00	4,61		1600,00
SHORE EXCERSION MANAGER	2300-3000	140,00	933,58	93,36	477,40	795,67	2300,00	6,63		2300,00
ASST. SHOREX MANAGER	1600-2100	100,00	649,45	64,94	332,10	553,51	1600,00	4,61		1600,00
RECEPTIONIST	1025-1275	50,00	416,05	41,61	212,75	354,59	1025,00	2,95		1025,00
MANAGEMENT TRAINEE			446,50	44,65	228,32	380,54	1100,00	3,17		1100,00
SYSTEM MANAGER	1800-2000	40,00	730,63	73,06	373,62	622,70	1800,00	5,19		1800,00
I.T. MANAGER	1600-1800	40,00	649,45	64,94	332,10	553,51	1600,00	4,61		1600,00
I.T. SPECIALIST	1200-1400	40,00	487,09	48,71	249,08	415,13	1200,00	3,46		1200,00
I.T. TRAINEE	1000-1200	40,00	405,91	40,59	207,57	345,94	1000,00	2,88		1000,00
CHIEF PURSER	4000-5000	200,00	1623,62	162,36	830,26	1383,77	4000,00	11,53		4000,00
PURSER A'	1500-1700	40,00	608,86	60,89	311,35	518,91	1500,00	4,32		1500,00
PURSER B'	1200-1400	40,00	487,09	48,71	249,08	415,13	1200,00	3,46		1200,00
PURSER C'	900-1100	40,00	365,32	36,53	186,81	311,35	900,00	2,59		900,00
APPR. PURSER			324,72	32,47	166,05	276,75	800,00	2,31		800,00
TYPIST A'	610-710	20,00	247,60	24,76	126,61	211,02	610,00	1,76		610,00
F & B CONTROLLER A'	1100-1300	40,00	446,50	44,65	228,32	380,54	1100,00	3,17		1100,00
F & B CONTROLLER B'	900-1100	40,00	365,32	36,53	186,81	311,35	900,00	2,59		900,00
CASHIER	600-700	20,00	243,54	24,35	124,54	207,57	600,00	1,73		600,00
CASINO SUPERVISOR			405,91	40,59	207,57	345,94	1000,00	2,88		1000,00
FITNESS INSTRUCTOR	900-1100	40,00	365,32	36,53	186,81	311,35	900,00	2,59		900,00
PRINTER	700-900	40,00	284,13	28,41	145,30	242,16	700,00	2,02		700,00

Entry Level Salary scale	Annual Increment	Basic Wages 2006	Annual leave 3 days p.m.	Holidays 72 hrs p.m.	Fixed O.T. 120 hrs p.m.	TOTAL USD	HOURLY O.T. Rate	Guarantee Graduities	TOTAL EARNINGS
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**GALLEY DEPARTMENT**

EXECUTIVE CHEF	4,000-5,000	200,00	1623,62	162,36	830,26	1383,77	4000,00	11,53		4000,00
EXECUTIVE SOUS CHEF	3,000-3,800	160,00	1217,72	121,77	622,70	1037,83	3000,00	8,65		3000,00
SOUS CHEF	2,400-2,900	100,00	974,17	97,42	498,16	830,26	2400,00	6,92		2400,00
CHEF DE PARTIE	1810-2060	50,00	734,69	73,47	375,69	626,16	1810,00	5,22		1810,00
COOK A'	1000-1200	40,00	405,91	40,59	207,57	345,94	1000,00	2,88		1000,00
COOK B'	850-950	20,00	345,02	34,50	176,43	294,05	850,00	2,45		850,00
COOK C'	725-825	20,00	294,28	29,43	150,49	250,81	725,00	2,09		725,00
PASTRY CHEF	2,400-2,900	100,00	974,17	97,42	498,16	830,26	2400,00	6,92		2400,00
CHIEF BAKER	2200-2400	40,00	892,99	89,30	456,64	761,07	2200,00	6,34		2200,00

**SANITATION DEPARTMENT**

SANITATION OFFICER	2300-3000	140,00	933,58	93,36	477,40	795,67	2300,00	6,63		2300,00
TRAINEE SANITATION OFFICER			608,86	60,89	311,35	518,91	1500,00	4,32		1500,00
CHIEF GALLEY STEWARD	800-900	20,00	324,72	32,47	166,05	276,75	800,00	2,31		800,00
GALLEY FOREMAN	655-755	20,00	265,87	26,59	135,96	226,59	655,00	1,89		655,00
GALLEY UTILITY	550-600	10,00	223,25	22,32	114,16	190,27	550,00	1,59		550,00

**DINNING ROOM**

MAITRE D' HOTEL	2800-3,500	140,00	1136,54	113,65	581,18	968,64	2800,00	8,07		2800,00
ASST. MAITRE D'HOTEL	2200-2700	100,00	892,99	89,30	456,64	761,07	2200,00	6,34		2200,00
HEAD WAITER	1600-2100	100,00	649,45	64,94	332,10	553,51	1600,00	4,61		1600,00
D/R WAITER			185,90	18,59	95,07	158,44	458,00	1,32	433,00	891,00
D/R PICCOLO			185,90	18,59	95,07	158,44	458,00	1,32	142,00	600,00
WINE KEEPER			320,67	32,07	163,98	273,29	790,00	2,28	200,00	990,00
WINE STEWARD			185,90	18,59	95,07	158,44	458,00	1,32	257,00	715,00

**BARS**

BAR MANAGER	2300-3000	140,00	933,58	93,36	477,40	795,67	2300,00	6,63		2300,00
ASST. BAR MANAGER	1600-2100	100,00	649,45	64,94	332,10	553,51	1600,00	4,61		1600,00
BARKEEPER A'			320,67	32,07	163,98	273,29	790,00	2,28	200,00	990,00
BARKEEPER B'			261,81	26,18	133,88	223,13	645,00	1,86	200,00	845,00
BAR WAITER/DECK STEWARD			185,90	18,59	95,07	158,44	458,00	1,32	257,00	715,00
BAR PICCOLO			185,90	18,59	95,07	158,44	458,00	1,32	142,00	600,00
DECK CLEANER			185,90	18,59	95,07	158,44	458,00	1,32	142,00	600,00

Entry Level Salary scale	Annual Increment	Basic Wages 2006	Annual leave 3 days p.m.	Holidays 72 hrs p.m.	Fixed O.T. 120 hrs p.m.	TOTAL USD	HOURLY O.T. Rate	Guarantee Graduities	TOTAL EARNINGS
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**HOUSEKEEPER**

EXECUTIVE HOUSEKEEPER	2300-3000	140,00	933,58	93,36	477,40	795,67	2300,00	6,63		2300,00
ASST. HOUSEKEEPER	1600-2100	100,00	649,45	64,94	332,10	553,51	1600,00	4,61		1600,00
STEWARDESS			185,90	18,59	95,07	158,44	458,00	1,32	433,00	891,00
STAFF CLEANER			253,69	25,37	129,73	216,21	625,00	1,80		625,00
H/K PICCOLO			185,90	18,59	95,07	158,44	458,00	1,32	142,00	600,00
LAUNDRYMASTER	970-1070	20,00	393,73	39,37	201,34	335,56	970,00	2,80		970,00
ASST. LAUNDRYMASTER	750-850	20,00	304,43	30,44	155,67	259,46	750,00	2,16		750,00
LINENKEEPER	700-800	20,00	284,13	28,41	145,30	242,16	700,00	2,02		700,00
TAYLOR	700-750	10,00	284,13	28,41	145,30	242,16	700,00	2,02		700,00
LAUNDRY MAN	650-750	20,00	263,84	26,38	134,92	224,86	650,00	1,87		650,00

**PROVISION / CREW DEPARTMENT**

PROVISION MASTER/CREW STEWARD	2300-3000	140,00	933,58	93,36	477,40	795,67	2300,00	6,63		2300,00
ASST. PROVISION MASTER	1600-2100	100,00	649,45	64,94	332,10	553,51	1600,00	4,61		1600,00
STOREKEEPER	1200-1450	50,00	487,09	48,71	249,08	415,13	1200,00	3,46		1200,00
ASST. STOREKEEPER	750-850	20,00	304,43	30,44	155,67	259,46	750,00	2,16		750,00
PROVISION UTILITY	550-600	10,00	223,25	22,32	114,16	190,27	550,00	1,59		550,00
PAINTER	550-600	10,00	223,25	22,32	114,16	190,27	550,00	1,59		550,00
GARBAGE MANAGER	600-700	20,00	243,54	24,35	124,54	207,57	600,00	1,73		600,00
GARBAGE UTILITY	550-600	10,00	223,25	22,32	114,16	190,27	550,00	1,59		550,00
CREW UTILITY/DD UTILITY	550-600	10,00	223,25	22,32	114,16	190,27	550,00	1,59		550,00

**ENTERTAINMENT**

CRUISE DIRECTOR	2600-3,500	180,00	1055,36	105,54	539,67	899,45	2600,00	7,50		2600,00
ASST. CRUISE DIRECTOR	2000-2500	100,00	811,81	81,18	415,13	691,89	2000,00	5,77		2000,00
SINGER	1450-1750	60,00	588,56	58,86	300,97	501,62	1450,00	4,18		1450,00
<b>HEAD DANCER - US\$50 monthly Bonus on his salary</b>										
DANCER	900-1100	40,00	365,32	36,53	186,81	311,35	900,00	2,59		900,00
<b>BAND LEADER - US\$50 monthly Bonus on his/her salary</b>										
MUSICIAN	1250-1450	40,00	507,38	50,74	259,46	432,43	1250,00	3,60		1250,00
MAGICIAN - SOLO	1450-1750	60,00	588,56	58,86	300,97	501,62	1450,00	4,18		1450,00
MAGICIAN - DUO			811,81	81,18	415,13	691,89	2000,00	5,77		2000,00
<b>BOUZOUKI - US\$75 monthly Bonus on his salary</b>										
SOUND AND LIGHT TECHNICIAN/DJ	1000-1250	50,00	405,91	40,59	207,57	345,94	1000,00	2,88		1000,00
ASST. S&L TECHN/DJ	850-950	20,00	345,02	34,50	176,43	294,05	850,00	2,45		850,00
HOSTESS	1000-1250	50,00	405,91	40,59	207,57	345,94	1000,00	2,88		1000,00
ANIMATOR	1000-1250	50,00	405,91	40,59	207,57	345,94	1000,00	2,88		1000,00

Above values are all in US \$

1. Position Title
2. Entry Level for new employees and salary scale
3. Annual increment granted to crew returning year after year
4. Monthly Basic Pay for 40 hour per week
5. Monthly compensation for 3 days vacation pay (based on Basic pay)
6. Saturdays/Sunday and Holiday Allowance (72 hours per month)
7. Monthly supplemental Overtime compensation for 120 hours Guaranteed fixed overtime per month
8. Monthly total guaranteed pay for 365 hours of work per month
9. Hourly overtime rate
10. Monthly guaranteed gratuities
11. Monthly total earnings